

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2013-189 **Issue Date:** 12-17-13 **Closing Date:** 01-10-14

Sergeant-Fish & Game
Game Wardens-Tribal Police
Department of Public Safety
Hourly Wage: \$26.15/Full-Time/Regular
Location: White Swan, WA

Incumbent serves as a senior officer and first line supervisor of an assigned shift or unit. Is a commissioned officer subject to a 24-hour on-call status. Performs patrols on and off the Yakama Reservation. Is accountable for Fish & Game staff and equipment. Work involves, at times, an element of personal danger during confrontations with violators. Requires use of independent judgment and discretion during emergencies.

Knowledge, Skills and Abilities:

- Knowledge, in general, of Federal and Tribal laws relative to fishing and hunting.
- Knowledge of Yakama Reservation and off-reservation patrol areas.
- Knowledge of firearms and use and communication & transportation equipment used in modern enforcement work.
- Knowledge of emergency search and rescue procedures.
- Knowledge of court systems, rules, regulations, and procedures.
- Skill in effective use of manpower and equipment to best meet the needs of the program goals, objectives, and public.
- Skill in uses and care of firearms, auxiliary weapons, equipment, and emergency transportation vehicles.
- Skill in administering first aid and CPR.
- Ability to communicate effectively in writing and verbally.
- Ability to plan, organize, and prepare work assignments.
- Ability to cope in stressful situations; being firm and tactful; respectful of individual rights.
- Ability to review and interpreting incident-offense reports.
- Ability to work holidays, nights, overtime and in inclement weather conditions.
- Ability to follow oral and written instructions.
- Ability to maintain physical fitness as evidenced by an annual physical; pass a Physical Efficiency Battery Test (PEB).
- Ability to maintain confidentiality.

General Recruiting Indicators:

- Requires a high school diploma or equivalent AND 3-years work experience in law enforcement.
- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Drivers License with ability to obtain a tribal driver's permit.
- Required to successfully pass a criminal background check. No misdemeanor or felony convictions.
- Must possess certification of Basic Police Officer Training.
- Required to possess First Level Supervisor Certification or successfully pass within 6 months of appointment.
- Required to maintain basic first aid and CPR Card current.
- Required to wear a department uniform.
- Required to take an annual physical and PEB training.
- Minimum keyboarding/typing skill of 35 words per minute (wpm).

Special Requirements:

- Must be willing to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- Must be willing to attend and successfully complete mandatory training.
- Must understand the position and working conditions and consider the impact on personal life-style and family.
- Required to sign a code of conduct and understand sanctions for misconduct.